## JCNF 2025-06 UCU P1 – 2026 compulsory redundancies and in scope staff

Guarantee of no compulsory redundancies for the calendar year 2026 and the immediate removal of all staff from scope

- The unions seek a guarantee of no compulsory redundancies for the calendar year 2026 and the immediate removal of all staff from scope.
- The latest Academic Futures proposals refer to 'critical success factors' upon which decisions will be made. The unions request elucidation of what these factors are.