**Solidarity with Staff and Students in HE who feel threatened and/or oppressed in the current situation of war and violence**

Cardiff UCU notes that since the massacre in Israel on 7 October there has been a spike, across many parts of the world, in expressions of hatred against individuals based on their perceived ethnic, religious or other background and/or identity, including antisemitic incidents. Given past experiences of oppression, hatred and shocking violence it is not only the case that there is heightened sensitivity and fear, but an ever-present danger of repeats of past traumas.

Against this backdrop~~:~~

* calls for ~~s~~upport for students who feel affected by this situation in relation to assignment deadlines and pastoral care;
* and expresses solidarity with Jewish, Palestinian (incl. those in the cross-section) and other teachers, researchers and professional support staff who feel threatened and vulnerable.