**P23-24/007**

**Solidarity and Donation Motion for Brighton UCU**

This Branch Notes

1. The University of Brighton proposed plans to sack at least 100 academic staff, saving £7.3 million, with approximately 400 members at risk of redundancy.
2. The most recent financial statements from the University of Brighton boast of the high levels of capital expenditure, with £24m on the balance sheet in 2021-22 and £28m the year before. The huge spend on new buildings is part of a plan apparently intended to allow the University to “grow student numbers”.
3. The student-staff ratio is already one of the very worst in the UK: 97th according to one source. To cut staff and also plan to increase student numbers will negatively impact workload. If anything, staff numbers need to be increased.
4. Cross branch solidarity is needed to stop this pattern of targeted redundancies within the sector
5. Brighton UCU members are facing 100% deductions for the MAB and further deductions for indefinite action which began 3 July 2023.

This Branch Believes

1. We must fight against a managerial logic that believes you can cut your way to growth in a Higher Education context.
2. That every effective local campaign against cuts in the sector strengthens the position of all UCU members and will dissuade university employers from taking this approach in the future.
3. That cross-branch solidarity is one of the strongest resources we have in the fight against corporate managers and the erosion of our sector.

This Branch Resolves

1. To make a donation of 250 GBP towards Brighton UCU
2. To publicise Brighton UCU’s campaigns against the redundancies.
3. To support in any cross-branch solidarity actions Brighton calls during their campaign

Proposed by Laurence Totelin