

2 VOTES; 1 SOLUTION

"YES" TO UCU ACTION

**LOCAL BALLOT,
1st-22nd FEB:
YOUR JOBS
ARE AT
RISK**

**cardiffucu.
org.uk/tag
/transformi
ng-cardiff**

**UK
BALLOT
15th JAN -
22nd FEB:
AGAINST
CASUALISATION,
IMPOSSIBLE
WORKLOADS, WAGE
STAGNATION, & THE
GENDER PAY GAP**

cardiffucu.org.uk/category/pay-campaign

VOTE "YES" TO STRIKE ACTION & ASOS TO AVOID COMPULSORY REDUNDANCIES: EMPOWER YOUR LOCAL CARDIFF UCU NEGOTIATORS TO PROTECT OUR JOBS!

- Last year, Cardiff Uni said its budget deficit was predicted & manageable, yet this year we're faced with the 3rd voluntary severance package in 6 years and the threat of compulsory redundancies.
- Our research shows the cuts are down to mismanagement and poor analysis; the Uni should value its staff and students more than expensive flashy building projects. We are the University!
- The cuts affect those laid off very directly, but they also make worse a whole raft of other problems for those who remain, such as increasing workloads, workplace stress, and employing more staff on casual contracts with limited protections.

FOR MORE INFO VISIT: cardiffucu.org.uk/tag/transforming-cardiff

VOTE "YES" TO NATIONAL STRIKE ACTION & ASOS OVER STAGNANT WAGES, THE GENDER PAY GAP, THE WORKLOAD CRISIS, AND AGAINST CASUALISATION!

- Higher Ed has been infected with gig-economy style working conditions, e.g. almost half of all academic staff on so-called "atypical" (fixed-term, near-zero-hour) contracts. PhD tutors aren't even recognized as employees in most Unis.
- The gender-pay gap, and the difference in pay between rank-and-file workers and fat-cat VCs is a national scandal.
- Workloads are soaring, most of us can't do our jobs without regularly working from home, and a creeping mental health stress epidemic continues to grow among staff.
- Our wages have lost 20% of their value since 2009; for many, that's effectively 1000s of pounds worth of pay cuts in less than a decade.
- We deserve better, our students deserve better, but our employers won't listen. As the 2018 pension strike showed, only positive, resolute, and unified industrial action will change things.

FOR MORE INFO VISIT: cardiffucu.org.uk/category/pay-campaign

